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**The Project is looking for:**

 ***Senior NKE for Minority Education Analysis***

***Project Title:*** EU Support to Reform of Education in Serbia

***Contract no:*** 2019/405-242

***The overall objective of the project:*** To assist the Government of Serbia in implementing reforms in the education sector by improving the quality, equity and relevance of the education and training

***Purpose of the project:*** Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

***Main tasks:*** NKE Senior minority education analyst will work closely with Senior and Junior expert for Strategy and Action Plan Development and support the Project Key Expert 2 in the delivery of activities and outcomes listed in the table below.

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| --- | --- | --- | --- |
| **Sub activity No** | **Task** | **Indicative input:** | **Expected deliverables:** |
| 2.3.3 | *2.3.3.2 Provision of analytical support to MoESTD/WG for Strategy 2030,* *more specifically:* * To conduct comparative analysis of education provided in national minorities’ languages, taking into account practice and legislation in the Republic of Serbia, other West Balkan countries, EU countries bordering the Republic of Serbia and examples of good EU practice in this field. (The expert can use the existing studies that are still valid)
* It is necessary for the comparative analysis to include:
* A comparative overview of teaching modalities available in national minorities’ languages, with the information about the organization, availability and educational levels concerned (preschool, primary and secondary education); the overview should also contain the approximate number of students following these classes.
* Information about the availability of textbooks in national minorities’ languages for courses which are held in these languages as prescribed by the legislation of the respective countries;
* Information about quality assurance as regards the abovementioned textbooks;
* Information on how to achieve quality initial education and further professional development of those teachers who teach in national minority languages; it is necessary to specify whether the education/professional development is implemented in the country whose teaching practices are being examined or in (mutual) cooperation with the country in which the national minority language is one of the official languages;
* An estimated budget for fulfilling all commitments of the Republic of Serbia with respect to ensuring quality instruction in national minority languages and in accordance with current regulations and commitments in negotiation chapter 23. This estimation should provide a separate overview for each language of instruction and educational level, and by type of costs – textbooks, initial teacher education and their further professional development, final and graduation exams including test preparation, and other costs associated with the taken commitments.
 | 15 wd | * Report on the comparative analysis consisting of the specific elements.
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| **Total**  |  | **15 WD** |  |

***Note:*** *For more information see the ToR*

***Number of required experts:*** One (1) Senior Non-Key Expert

***Duration of the assignment:*** Up to a total of 15 working days

***Period of assignment:*** December 2019 - February 2020.

***Place of assignment:***  Belgrade, Serbia

***Working language:*** English

***Requirements for the position***

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| --- |
| *Qualifications and skills:** *A University Degree (where a university degree has been awarded on completion of three years of study in a university or equivalent institution) in social sciences, political sciences and other areas relevant for the assignment or at least 5 years of relevant professional experience in addition to General Professional Experience*
* *Proficiency in written and spoken English*
* *Have excellent oral and written communication and analytical skills*
* *Have excellent team working abilities*
* *Strong communication and presentation skills and the ability to transfer his/her knowledge effectively*
* *Knowledge of Serbian language (or other local languages- Bosnian, Croatian, Montenegrin) will be considered as an advantage*
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| *General Professional Experience:** At least ten (10) years, preferable twelve (12) of proven professional experience in education sector
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| *Specific Professional Experience:** *Minimum five (5), preferably seven (7) years of experience in any of the following fields:*
* *Research activities in minority education systems*
* *Preparing recommendations, analyses or policy documents related to the education in minority languages*
* *Participation in the programmes/projects related to the social inclusion of ethnic and marginalised groups and their access to education will be considered an advantage*
* *Knowledge of overall Serbian education system will be considered an advantage*
* *Experience in budgeting, planning, forecasting (financial analysis) would be considered as an advantage*
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***Further requirements:***

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:

**26 December 2019, 17:00**

 Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: ekin.or@weglobal.org, and snezana.pavlovic@weglobal.org

All applications will be considered strictly confidential.

For more information, please contact: snezana.pavlovic@weglobal.org